

TRANSCENTURY STRATEGY 2022 – 2025



This strategic plan covers the period starting 2022 and ending 2025; a period we envision to be characterized by TransCentury's (TC) return to profitability and solidifying TC's position as the lead indigenous infrastructure investment company in Africa. We are leveraging on our experience and the robust platform we have created.

Our Guiding Principles

Our Vision

To be the premier investment partner in Africa.

Our Mission

Improving lives in Africa through investment in infrastructure products, projects, and services

Our Core Values

- **Entrepreneurial** – We are professionals in all our dealings and believe in the power of sheer hard work.
- **Pioneering** – We are pioneering in nature, passionate, daring, innovative and always marching forward.
- **Innovative** – We give you the tools and room to create new ideas, methods, and systems.
- **Collaborative** – We value each other, and we leverage on our collective genius to succeed.

In the 4-year period, the Group will focus on the following strategic themes as we work towards the set vision and mission.

Theme 1 – Delivering superior and sustainable value to all stakeholders

- Optimal Capital Structure
- Net Debt/Equity 70:30 %
- Grow Revenues – CAGR +32% by 2025

Theme 2 – Build Strong Brands.

- The go to partner in Infrastructure space
- Value for all stakeholders
- Global citizenship

Theme 3 – Value Chain Optimization and Simplicity.

- Digital Transformation
- Operational resilience
- Optimize costs

Theme 4 – Culture of Accountability and Execution.

- Employee engagement and productivity
- Operate driven by set ideals – Core Values